

Randy was raised by animals in Seattle.

Pursuing a career in medicine at Washington State University, he soon found that he could not separate a patient's pain from his own.

He spent the next seven years using his understanding of physiology and change to help grow the largest chain of athletic clubs in the Pacific Northwest most notably the home of the Seattle Seahawks.

With the club's newest addition he found a new set of priorities and set off for Coeur d'Alene Idaho where he created the new employee-training program for the Coeur d'Alene Resort when it was recognized as the best mainland resort by Condé Nast magazine.

After developing a reputation for making learning fun he was thrown out of North Idaho, bailed his wife out of jail and opened Red Shoe Solutions in Boise.

Randy's team provides training, consulting and association management services that have served members in 41 countries around the world.

Randy is the recipient of the coveted recognition of Certified Speaking Professional a designation earned by less than 10% of the Global Speakers Federation worldwide.

Please don't get your hopes up. Randy was born in a military hospital in El Paso Texas for a total cost of just \$7.00 and his father still thinks he was overcharged.

Please help me welcome

Randy Morgan

